

Pastor for Counseling

General Job Description: The Pastor for Counseling will oversee and manage all aspects of Hampton Park's counseling ministry to its members.

General Ministry Responsibilities:

- Counseling development and oversight, including coordination, training, and accountability
- Recruit, train, equip, oversee, and follow up with lay counselors
- Train, equip, consult, and follow up with pastoral counselors
- Counselee assessments
- Assign counseling internally and/or refer externally
- Counsel or co-counsel as needed

Specific Responsibilities:

- Recommendations of Care (ROC)
 - Perform all intake sessions for potential counseling
 - Produce a Recommendation of Care
 - Track progress for all counseling cases, providing help and accountability where needed
 - Provide accountability for all HPBC counselors
 - Upon completion of ROC objectives, perform outtakes as necessary
- Counseling & Training
 - Train, equip, and advise HPBC pastors to facilitate continual development as biblical counselors
 - Lay counselor ministry
 - Recruit, train, equip, and consult with lay counselors
 - Develop and oversee a financial counseling ministry team
 - Counseling
 - Develop and maintain relationships with various counseling/medical centers and make referrals as needed
 - Assign counseling internally and/or refer externally
 - Maintain and care for ongoing HPBC counseling relationships
- Departmental Leadership
 - Prepare and oversee annual Counseling Ministry budget
 - Develop a counseling page within HPBC's member portal
 - Manage daily activities and processes within the counseling ministry
- Other Responsibilities
 - Read & study the Scriptures, and pray
 - Preach and teach in Sunday School, worship services, and other settings
 - Participate in weekly pastoral staff and monthly pastoral body meetings
 - Attend weddings and funerals whenever possible
 - Communicate with and visit members in the assigned member care group
 - Regularly attend deacon's meetings